



# Certificate

**Ms. Jaya Cherian & Karuna Gupta**

Has successfully contributed and published a paper

**A STUDY OF CURRICULUM TRANSACTIONS OF  
TEACHER EDUCATORS WITH RESPECT TO  
ORGANIZATIONAL CHANGE MANAGEMENT ON THE  
BASIS OF TYPES OF COLLEGES**

In an

International Peer Reviewed & Referred

**Scholarly Research Journal for  
Interdisciplinary Studies**

ISSN 2278-8808, SJIF 2018:6.371

MAR-APR 2019 VOLUME 6, ISSUE 50, RELEASED ON 01/05/2019



A handwritten signature in black ink, appearing to be "Dr. Yashpal D. Netragaonkar".

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Certificate No. SRJIS 23/23/2019

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Dr. Yashpal D. Netragaonkar